



## **Moving overseas –new world, new rules, new you**

- Are you an expatriate in charge of developing business in Europe?
- Do you still feel uncomfortable in this new culture, even after you have organized all the formal issues, because your internal reference is your home culture and things are done differently here?
- Are you concerned about what you can do to support the settling in and daily life of your family?

### **Find the answers**

Living overseas is a continual and sometimes overwhelming learning experience. As a personal leadership and team leadership coach, I am your trusted guide in this process. By asking questions, listening to your answers and stimulating action I open new ways of seeing the new world you have landed in. At the end of our sessions you will have found the tools to become the successful expat and businessman that you aspire to be.

### **Han de Ronde, connecting Asia and Europe**

As the European manager of a Taiwanese company, I have helped many Asian colleagues to work and live happily and successfully in Europe. I have supported them both in their business issues, clarifying cultural differences and what to do to be successful, as well as in their daily lives.

I am able to help to bridge the gap between the different cultures Western and Chinese because I am a born European, but I have worked for both Western culture companies (Philips) and Chinese culture companies (Delta Electronics) and have lived in both Europe and Asia with my family.

Easy Dolphin is part of a network of coaches, mediators and psychotherapists, all offering full confidentiality, who, if needed, work together and offer each other support. Merel Gerssen, mediator and lawyer, has fifteen years of experience in solving conflicts, both personal and in company settings. Aukje Westra is psychotherapist, showing the way to a balanced life through healing old wounds.

### **What can you expect?**

- With your own cultural background, being able of effective communication in the local culture in business and private issues.
- Being able to translate your own leadership experience to effectively lead local staff and teams by building mutual understanding.
- Coaching by people that have an expat experience as you face now daily, showing respect for your issues.
- A personal sparring partner in full confidence.
- Controlling the cost elements by focusing on agreed results in a set amount of time.

More information and references can be found on my website [www.easydolphin.nl](http://www.easydolphin.nl) .

I look forward to be able to talk to you in person.

Han de Ronde

[han@easydolphin.nl](mailto:han@easydolphin.nl)

+31 6 55396955